

**PENTA CAREER CENTER
BOARD OF EDUCATION
REGULAR MEETING OF February 12, 2014**

The regular session of the Penta Career Center Board of Education was called to order by President Green at 5:15 p.m. with the following members present: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). Absent: Mrs. Limes (1).

Staff members present: Mr. Matter, Mrs. Herringshaw, Mr. Deskins and Mr. Kurtz.

APPROVAL OF THE MINUTES

Mr. Rutherford moved and Mr. Sutter seconded that the Board approve the minutes from the organizational and regular Board meetings of January 15, 2014.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

Mr. Righi moved and Mrs. Sander seconded that the Board approve the corrected minutes from the regular Board meeting of December 11, 2013.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

RECOGNITION OF VISITORS

The visitors at the meeting were: Lisa Bell; David Derminer, PCCEA; Jessica Freeborn-Tille, PCCEA; Donato Iorio, Law Firm of Kalniz, Iorio and Feldstein; Jane Maiolo, The Journal Newspapers; and Marie Thomas, Sentinel-Tribune.

ADDENDUMS TO THE AGENDA

Mr. Walker moved and Mrs. Paredes seconded that the Board approve the agenda sent to Board Members with the following addendums and replacement page:

Addendums

- 3.2 Resolution Accepting Rates and Amounts
- 4.1 Recommendation to Approve Resignations/Retirements
- 4.4 Recommendation to Approve Attendance at Professional Meetings
- 4.6 Recommendation Pertaining April Board Meeting Date/Time Change

Replacement Page

- 1.4 Approval of Revised Minutes of December 11, 2013 Board Meeting

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

EXECUTIVE SESSION

Mrs. Sander moved and Mr. Rutherford seconded that the Board go into Executive Session for the purpose of appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

The Board went into Executive Session at 5:19 p.m. and returned to Regular Session at 6:51 p.m. with eight (8) members present.

Recommendation to Approve Resolution Regarding Lisa Bell – Upon the recommendation of Superintendent Matter, Mr. Righi moved and Mr. Schoenlein seconded that the Board approve the Resolution Re: Lisa Bell as follows:

WHEREAS, Ms. Lisa Bell has been notified that this Board is considering terminating her contract on the basis that the following actions constitute a violation of reasonable regulations of the Board, violation of Ms. Bell's last chance agreement, conduct unbecoming a teacher, and other good and just cause:

1. Ms. Bell has been previously disciplined for inappropriate and unprofessional communications with students and colleagues, and acknowledged in her November 9, 2012 last chance agreement her understanding that she is "expected to communicate with students and colleagues in a professional and respectful manner at ALL times and in ALL situations." Ms. Bell was warned in the November 9, 2012 and in a March 10, 2011 last chance agreement that additional instances of inappropriate language, berating, disrespectful, or other inappropriate communications between her and a student or colleague would result in a recommendation that her contract be terminated.
2. Despite warnings and additional training in appropriate communications, Ms. Bell has used inappropriate and profane language and has made inappropriate comments to a student or students in her classroom and during DECA Leadership conference field trips in violation of Board Policy 5517 (Anti-Harassment), Board Policy 3210 (Staff Ethics), and her last chance agreement and has engaged in conduct unbecoming a teacher under the Ohio Department of Education's Code of Professional Conduct for teachers.
3. Ms. Bell has communicated with students in a confrontational and intimidating manner in her classroom and during DECA Leadership conference field trips.
4. Ms. Bell has engaged in inappropriate conduct in the presence of students, colleagues, and/or parents in her classroom and during DECA Leadership conference field trips.
5. Ms. Bell has shared confidential information about students with a field trip chaperone who did not have a need to know the information.
6. Ms. Bell has played inappropriate music in her classroom when students are present.
7. Ms. Bell has shared students test scores with other students in violation of FERPA.

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8. Ms. Bell agreed in her last chance agreement to provide a checklist with each bank deposit to ensure accuracy. Ms. Bell has not provided the required checklist with deposits and has continued to make errors in deposits.

WHEREAS, this Board believes that the conduct of Ms. Lisa Bell constitutes grounds for termination under O.R.C. 3319.16 and that the character of the charges against her warrants her suspension without pay pending action to terminate; and

WHEREAS, Ms. Bell has been given the opportunity to appear before this Board to show cause why her contract should not be suspended and/or terminated;

BE IT HEREBY RESOLVED that this Board intends to proceed to consider termination of the contract of Ms. Lisa Bell.

BE IT FURTHER RESOLVED, that Ms. Lisa Bell is suspended without pay during the pendency of termination proceedings, such suspension to be effective February 12, 2014;

BE IT FURTHER RESOLVED, that the Treasurer, after consultation with legal counsel, prepare and mail to Ms. Lisa Bell by certified mail notice of this action, which notice shall include full specifications of the grounds for the proposed termination, which specifications are set forth in this Resolution.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

REPORTS OF THE TREASURER

January Financial and Investment Reports – Upon the recommendation of Treasurer Herringshaw, Mrs. Sander moved and Mr. Sutter seconded that the Board approve the January Financial and Investment Reports.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

Resolution Accepting Rates and Amounts – Upon the recommendation of Treasurer Herringshaw, Mr. Walker moved and Mr. Rutherford seconded that the Board approve the Resolution Accepting Rates and Amounts as follows:

Resolution Confirming the Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Revenue Estimate for the next succeeding fiscal year commencing July 1, 2014 and

WHEREAS, the Budget Commission of Wood County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Education of the Penta Career Center, Wood County, Ohio, that the rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

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RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Fund	Auditor's Estimate of Rate to be Levied	Auditor's Estimate of Yield of Levy
General	2.2 mills	\$11,959,992.41
Permanent Improvement	1.0 mill	\$5,260,902.10

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS TO THE BOARD

STAFF – PERSONNEL

Recommendation to Approve Resignations/Retirements – Upon the recommendation of Superintendent Matter, Rutherford moved and Mr. Righi seconded that the Board approve the resignation of the following:

Vickie Digby, Secretary, resignation effective February 28, 2014.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

Recommendation to Approve Employment of Certificated Personnel – Upon the recommendation of Superintendent Matter, Mr. Walker moved and Mr. Sutter seconded that the Board approve the employment of the following certificated personnel:

Terri Wyman, Long term Substitute Teacher, per the Substitute Teacher Salary Schedule, for the 2013-2014 school year, effective February 10, 2014, pending completion of personnel requirements.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

Recommendation to Approve Attendance at Professional Meetings – Upon the recommendation of Superintendent Matter, Mr. Schoenlein moved and Mrs. Sander seconded that the Board approve the following requests to attend professional meetings, participate in staff development activities, or career-technical leadership activities which are out of state or exceed \$150.00 and require Board action:

Amy Andrews, Executive Functioning Skills in Teens Workshop, Toledo, OH, March 24, 2014. Estimated cost: \$189.00. Substitute required.

Joe Boggs, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1374.00. No substitute required.

Janet Buck, Midwest Veterinary Conference, Columbus, OH, February 20-23, 2014. Estimated cost: \$915.00. Substitute required. Substitute required.

Rebecca Byrd, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Rebecca Byrd, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$440.00. Substitute required.

Brian Carroll, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

John Chaney, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Nicole Costello, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1374.00. No substitute required.

Monica Dansack, Ohio School Public Relations Association Spring Conference, Dublin, OH, March 6-7, 2014. Estimated cost: \$436.00. No substitute required.

Jody Germann, Ohio Nursery and Landscaping Association (ONLA) Certification Meeting, February 23-24, 2014. Estimated cost: \$464.13. Substitute required.

Jody Germann, Ohio FFA State Evaluation, Columbus, OH, February 28 - March 1, 2014. Estimated cost: \$435.00. Substitute required.

Ann Hale, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$440.00. Substitute required.

Ann Hale, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

David Harms, STEM Conference 2014, Cleveland, OH, March 20-21, 2014. Estimated cost: \$231.00. Substitute required.

Chuck Jaco, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1695.00. No substitute required.

Michele Johnson, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$473.45. Substitute required.

Ronald Kauffman, Business and Marketing Conclave, Columbus, OH, February 21-22, 2014. Estimated cost: \$528.45. No substitute required.

Christina Kerns, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1694.14. No substitute required.

Frank Kohlhofer, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$699.90. Substitute required.

Frank Kohlhofer, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Ryan Lee, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1695.00. No substitute required.

Janea Makowski, Ohio ProStart State Competition, Columbus, OH, February 8-10, 2014. Estimated cost: \$459.00. Substitute required.

Cara Maxey, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$440.00. Substitute required.

Cara Maxey, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Debra Morris, Spring Teacher Academy, Dublin, OH, March 5-7, 2014. Estimated cost: \$618.00. No substitute required.

Ken Nelson, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1374.00. No substitute required.

Grace Phillips, Ohio State Board of Cosmetology Board Meeting, Grove City, OH, February 11, 2014. Estimated cost: \$179.00. Substitute required.

Gretchen Reichow, Great Lakes Athletic Trainers Association (GLATA) Winter Symposium, Wheeling, IL, March 13-15, 2014. Estimated cost: \$1009.00. Substitute required.

James Rhegness, Ohio ProStart State Competition, Columbus, OH, February 8-10, 2014. Estimated cost: \$686.00. Substitute required.

Nadine Scott, Ohio Business & Marketing Conclave, Columbus, OH, February 21-23, 2014. Estimated cost: \$440.00. Substitute required.

Nadine Scott, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Andrea Sorg, Career Based Intervention Executive Board Meeting, Columbus, OH, March 3-4, 2014. Estimated cost: \$249.87. Substitute required.

Becky Stutz, Ohio DECA State Conference, Columbus, OH, March 14-16, 2014. Estimated cost: \$270.00. Substitute required.

Matthew Weaver, Winter Teaching Professions Professional Development Meeting, Groveport, OH, March 17, 2014. Estimated cost: \$150.00. Substitute required.

Brittany Wheaton, 22nd Annual Model Schools Conference, Orlando, FL, June 22-25, 2014. Estimated cost: \$1374.00. No substitute required.

Kelsey Yosick, Ohio ProStart State Competition, Columbus, OH, February 8-10, 2014. Estimated cost: \$459.00. Substitute required.

Roll Call: Yeas: Mr. Green, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (7). **Abstention:** Mrs. Paredes (1). President Green declared the motion carried.

Recommendation to Approve Intern/Methods/Student Teacher Placement –

Upon the recommendation of Superintendent Matter, Mr. Sutter moved and Mr. Righi seconded that the Board approve the following Intern, Methods, and Student Teacher placements:

Student Teacher/Intern	University	Penta Cooperating Teacher	Subject/Grade	Date
Adi Cole	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Aisha Lightner	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Alayana Strand	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Alicia Kern	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year

Amanda Gillam	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Amanda Johnson	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Ashley Koenig	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Beth Hamlet	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Britany Riehle	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Brittany Rieqaj	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Cameron Brown	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Charita Kizer	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Danielle Snider	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Danielle Thomas	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Dazania Byrd	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Doretha McKinley	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Jacob Hunter	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Jacqueline Carpenter	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Jesssica Willis	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Justine Malone	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Cynthia Marley	UT	Danielle Pickut	Intervention Specialist	Second Semester 2013-2014 School Year
Katie Redmon	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Kayla Spoon	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year

Kiarra Simmons	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Lakiesha Lindsey	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Laura Rochester	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Lauren Douglas	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Lisa Beasley	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Melissa McGowan	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Melissa Vanacker	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Mery Terrell	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Nakechi Knight	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Rebekah Brewster	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Regina Williams	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Ronnice Bradly	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Samantha Reho	UTMC	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Samaria Woodard-Hill	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Sofia Tent	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Tammy Carlton	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Tejinder Kaur	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Tyesha Hall	Athena Career Academy	Adrienne Gurney	Student Nurse	Second Semester 2013-2014 School Year
Bryson Fisher	UT	Jessica Freeborn-Tille	Intervention Specialist	Second Semester 2013-2014 School Year

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Rachel Spangler	UT	Tyler Lauber	Intervention Specialist	Second Semester 2013-2014 School Year
Rachel Jan-Knab	UT	Amy Perry	Job Training Coordinator	Second Semester 2013-2014 School Year
Tammy Biddix	UT	Joy Torres	Intervention Specialist	Second Semester 2013-2014 School Year

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

CHANGE OF BOARD MEETING DATE

Mr. Sutter moved and Mr. Righi seconded that the Board change the date of the Wednesday, April 9, 2014 meeting to Tuesday, April 8, 2014 at 5:15 p.m.

Roll Call: Yeas: Mr. Green, Mrs. Paredes, Mr. Righi, Mr. Rutherford, Mrs. Sander, Mr. Schoenlein, Mr. Sutter, and Mr. Walker (8). President Green declared the motion carried.

DISTRICT ACTIVITY REPORTS

Directors Deskins and Kurtz were present to discuss various activities taking place within the district.

COMMENTS FROM BOARD MEMBERS

At this time, each Board member was given the opportunity to make comments or statements of interest to other Board members.

COMMENTS FROM GUESTS

At this time, guests were given the opportunity to make comments or statements of interest to the Board.

ADJOURNMENT

There being no further business to come before the Board, President Green declared the meeting adjourned at 7:31 p.m.

President

ATTEST:

Treasurer